

**The BY-LAWS of
TROOP 115
BOY SCOUTS OF AMERICA**



**St. Joseph Marello
Troop 115**

BOY SCOUTS OF AMERICA®
Golden Empire Council - Discovery District

**SPONSORED BY
ST. JOSEPH MARELLO PARISH
GRANITE BAY, CA**

9/11/2017

Troop 115 By-Laws

ARTICLE I - GENERAL

These by-laws are guidelines for all youth and adult members of Boy Scout Troop 115. Troop 115 is chartered by St. Joseph Mareello Parish and operates in accordance with the policies of the Discovery District, Golden Empire Council and the Boy Scouts of America (BSA).

ARTICLE II - PURPOSE

Troop 115 and the Boy Scouts of America exist to provide boys an effective program designed to build desirable qualities of character, to train in the responsibilities of participating citizenship, and to enhance the development of physical, mental, and emotional fitness. Troop 115 achieves these aims of Scouting with an annual program of skills and leadership development, outdoor activities, service projects, and challenging high adventures with the support of the St. Joseph Mareello Catholic parish community and Youth Ministry program.

SCOUT SECTION

ARTICLE III – SCOUT MEMBERSHIP GUIDELINES

SECTION 1 - ELIGIBILITY. Membership in the Troop is available to boys who have completed the fifth grade or are at least eleven years old. Boys remain eligible until they turn eighteen years old. Boys do not have to be Catholic, or be a member of St. Joseph Mareello Parish to join Troop 115.

SECTION 2 - PRINCIPLES. All registered Scouts must abide by the Scout Oath and Scout Law, [Declaration of Religious Principle](#), and demonstrate behavior that exemplifies the highest level of good moral conduct and respect for others.

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SECTION 3 - APPLICATION. Boys apply to the Troop by completing an official application with their parents, and submitting the application to the Scoutmaster. A boy becomes a member of the Troop when he has paid the required fees (see Article IV) and his application is approved by the Scoutmaster.

SECTION 4 - PROSPECTIVE MEMBERS. Any boys, particularly Webelos Scouts, interested in joining the Troop are encouraged to attend Troop meetings or other Troop activities. The boy's parent or den leader must accompany the boy and must obtain the Scoutmaster's permission to attend the event. The boy must pay any necessary fees for activities that he attends. Prospective members are not covered by the Troop's insurance.

ARTICLE IV – SCOUT FINANCES

SECTION 1 - FEES. Troop 115 charges fees as described below. All checks should be made payable to "BSA Troop 115" A separate sheet is available in Appendix One listing the dollar amounts of the various fees. Dues may change over time and only the current, most recent copy is valid.

Troop Fee: This annual fee is used by the Troop to pay for a new Scout packet which includes the official Scout handbook, patches and uniform insignia, troop neckerchief and slide, and all badges of achievement, rank or office while the boy is a member of Troop 115. The fee goes into the general Troop fund for purchase and maintenance of unit-owned equipment, Troop-wide activity expenses, training aids and materials, and administrative supplies.

Registration Fee: This yearly fee includes BSA registration and Boy's Life subscription (if desired). This fee is passed by the Troop directly to Golden Empire Council, and is used to fund council and national BSA programs. This fee is due in full each December when the Troop recharter.

Special Fees: Boys will be charged for some of the troop's special events such as camping and trips. These fees pay for camp facilities and special event patches and will be announced prior to the event. Food costs are normally pro-rated to the number of Scouts involved.

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SECTION 2 - FINANCIAL ASSISTANCE. Troop 115 is committed to providing the Scouting experience to any boy who wants to join, regardless of family financial situations. Any Scout or parent may request financial assistance by contacting the Scoutmaster. Requests will be handled discreetly by the Scoutmaster and Unit Committee

SECTION 3 - SCOUT FUND. Scouts may earn money through Troop-approved fundraising events like Christmas tree collection, Camp Cards, popcorn sales, etc. The amount credited to each scout will vary by sale, and the percent allocation approved by the Unit Committee. Monies earned and allocated to each Scout will be credited to the boy's "Scout Fund" by the Troop Treasurer. The funds may be used for dues, registration fees, campout or summer camp fees where payments are normally collected by the unit and paid by the unit to council. In addition, the Scout may request funds on a gift card to the council Scout Shop for use in purchasing camping equipment, Scout uniforms, or other Scout-related expenses. If a Scout leaves the troop, the Treasurer will provide a check made out to the unit he transfers to, or a gift card to the council Scout Shop if leaving Scouting, if the Scout makes a written request within 30 days of the next time the Troop re-charters. If no request is made within this period, the Scout forfeits the balance of his Scout Fund to the Troop.

ARTICLE V - MEETINGS AND ACTIVITIES

SECTION 1 - GENERAL. The meetings listed below will be held during all months of the year, subject to revision for holidays and summer camp. Additional Troop activities may be scheduled throughout the year. The Troop leadership (PLC and Scoutmaster) will conduct a planning session at the beginning of the year, then publish a calendar with all meetings and activities. All Troop meetings are considered "open" to parents, family members, and all Scout leaders.

SECTION 2 - TROOP MEETINGS. Troop 115 currently meets the second and fourth Friday of every month from 7:00 to 8:30 p.m. in the St. Joseph Marelo parish center, or other designated meeting room/classroom. Exceptions to this will be announced in advance of a meeting.

SECTION 3 - COURTS OF HONOR. Approximately twice per year, the Troop will hold a Court of Honor. At this special meeting, advancement, merit badges and leadership positions are awarded. Families and special guests are strongly encouraged to attend all Courts of Honor.

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SECTION 4 – CAMPING/BACKPACKING TRIPS. Camping is a vital ingredient of Scouting, and Troop 115 will camp frequently. Outdoor events are planned and run by the Patrol Leader’s Council (PLC).

SECTION 5 - RELIGIOUS OBSERVANCE. Troop 115 will schedule activities that allow time for worship service attendance, will conduct Scout’s Own service when in the field, and will provide opportunities for participation in youth events and retreats. Members who do not belong to St. Joseph Mareello parish are not required to participate in parish religious activities.

SECTION 6 - OTHER ACTIVITIES. Troop 115 will conduct or participate in many special activities during the year. Examples of these are events for fun (baseball game outing), to perform community service (Scouting for Food), to raise money (popcorn sales), or for education (TV station field trip). Generally, a Scout and an adult will organize the event and publish information to include date, time, overall plan, equipment, cost, and family participation guidelines.

ARTICLE VI – SCOUT UNIFORMS

Scouts in Troop 115 wear two uniforms as described below. The Scoutmaster or Senior Patrol Leader will announce the uniform prior to each event or activity. At a minimum, Scouts will travel to/from Troop activities in one of the two uniforms.

Field Uniform (“Class A”): Consists of the official Scout shirt with all badges and insignia; neckerchief (scarf) with slide or bolo tie; and neat pants or shorts. Optional items include a cap (either the official Scout cap, the Troop cap, or other BSA cap), the official pants or shorts, official socks, merit badge sash, and red patch vest.

Activity Uniform (“Class B”): Consists of either the Troop T-shirt or BSA T-shirt, worn with neat pants or shorts. Optional items include a cap (either the official Scout cap, the Troop cap, or other BSA cap), the official pants or shorts, and official socks.

ARTICLE VII – SCOUT ADVANCEMENT

SECTION 1 - GENERAL. Scouting provides a series of surmountable hurdles through the opportunity to advance in rank. The steps in the advancement system help a boy grow in self-confidence, self-reliance and the ability to help others. Advancement is a means to an end, one of Scouting's methods of personal growth, and not an end in itself.

SECTION 2 – RANK ELIGIBILITY. To be eligible for any rank, the Scout must meet the age, leadership, outdoor activity, and skills requirements specified in the official Boy Scout Handbook and annual Boy Scout Requirements book.

SECTION 3 – ADVANCEMENT GUIDELINES. The advancement process is defined in the [Guide to Advancement](#) publication #3308, and Troop 115 adheres to the policies defined within it for Merit Badge and rank-related activity. Annual updates to requirements are published in the Boy Scout Requirements book. The advancement process occurs through the following process defined in the Guide:

1. **THE SCOUT LEARNS –** Troop program and skills training provide Scouts with an opportunity to learn, grow, and complete rank and merit badge requirements. As their skills develop, Scouts are asked to teach others, and thereby demonstrate leadership.
2. **THE SCOUT IS TESTED –** Unit leaders authorize those who may test and approve completion of rank requirements. This may include the Patrol Leader, Senior Patrol Leader, another Scout or a unit leader, depending on the nature of the requirement. Merit badge requirements can only be signed off by approved, registered Merit Badge Counselors on the district list. The counselor list is available to the Scoutmaster only.
3. **THE SCOUT IS REVIEWED – BOARD OF REVIEW.** The final step in earning rank advancement is to appear before a Board of Review. For all ranks below Eagle, the Board of Review consists of the Advancement Coordinator (or his/her designee) and two other registered adult committee members. Boards of Review take approximately 15 minutes and will normally be held during Troop meetings, except those for Eagle rank. The Troop Advancement Coordinator will coordinate all Boards of Review for Eagle rank, which occur at the district level.
4. **THE SCOUT IS RECOGNIZED -** When the board of review has approved his advancement, the Scout deserves recognition as soon as possible. This should

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be done at a ceremony at the next unit meeting. The certificate for his new rank may be presented later, during a formal court of honor.

SECTION 4 – ACTIVE PARTICIPATION. Scouts best achieve the aims of Scouting (character development, citizenship training, and personal and mental fitness) when they participate in meetings, outings, and service projects, and hold positions of responsibility. To be considered “active” in the unit (a requirement for all rank advancement), Scouts must be registered, in good standing, and either:

- a. Attend 50% of Troop events; meetings, Courts of Honor, and outings.
- b. Demonstrate to a Board of Review that lower attendance is due to other positive endeavors that have allowed the Scout to practice leadership and further develop Scouting values.

SECTION 5 – DEMONSTRATING SCOUT SPIRIT. Advancement requirements include the demonstration of “Scout spirit”, the ideals of which are spelled out in the Scout Oath, Scout Law, motto, and slogan. Board of Review members may ask a Scout for examples of when he put the ideals of Scouting into practice, or an example of when he failed to do so (communicating that it’s OK to fail, as long as we learn and strive to do better!).

SECTION 6 – SERVICE PROJECTS. Hours of service are required for Second Class, Star, and Life ranks. For Star and Life, service projects must be preapproved by the Scoutmaster before the Scout begins accruing time. The Eagle Project has unique requirements that demand advance preparation with the troop’s Eagle Coordinator and Scoutmaster, and must be preapproved by the district before work begins.

SECTION 7 – POSITIONS OF RESPONSIBILITY. Every candidate for Star, Life, and Eagle must serve for a specific period of time in one or more positions of responsibility, chosen from those listed for the rank being pursued. Scouts are expected to participate in position training, learn their job description, and perform their assigned roles to the best of their abilities. Unit leaders will assist Scouts underperforming in their positions, or move them into more suitable roles.

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SECTION 8 – SCOUTMASTER CONFERENCE. A Scout will meet with the Scoutmaster or designated ASM in a Scoutmaster Conference, to satisfy all rank requirements. The purpose of the Scoutmaster Conference is to evaluate the Scout in his accomplishments, learn of his ambitions, and assess his leadership performance. The Scoutmaster will discuss the Scout's skills, his goals, and attitude.

ARTICLE VIII - TROOP LEADERSHIP

SECTION 1 – GENERAL. Scouts will serve in leadership positions within the Troop and patrols in accordance with BSA guidelines, and have primary responsibility for planning and executing all Troop meetings, activities, and projects with adult oversight and supervision. Scouts will be elected to leadership positions twice a year in elections conducted under the supervision of the Scoutmaster.

SECTION 2 – PATROL METHOD. The Patrol is the fundamental unit of the Boy Scout program; the troop is the “umbrella” under which the Patrols operate. A Patrol is a grouping of approximately six to eight Scouts who work together. Each Patrol elects its own Patrol Leader, who then chooses his assistant (APL).

SECTION 3 - POSITIONS OF RESPONSIBILITY. Many opportunities for leadership exist, and a summary of the responsibilities of each position is provided in the “Troop Positions of Responsibility” document. A position description card, the Boy Scout Handbook, the Scoutmaster Handbook, and Scoutmaster will provide additional details for each position.

SECTION 4 – PATROL LEADERS COUNCIL (PLC). The Patrol Leaders Council (PLC), not the adult leaders or Troop Committee, is responsible for planning and conducting all troop activities. The PLC is composed of these key decision-makers: SPL and ASPL, and all Patrol Leaders (the Troop Scribe may be requested to attend the PLC to take notes, but he is not a voting member). At the PLC’s monthly meetings, these key youth leaders plan, organize and assign activity responsibilities for the weekly troop meetings for the coming month. The PLC also plans the troop’s annual calendar of activities.

ARTICLE IX – TROOP RULES OF CONDUCT

SECTION 1 - SAFETY. No Scout may carry a knife or ax of any kind until he receives the Totin' Chip. Prior to participating in any water activity, each Scout must demonstrate his ability to swim. No Scout may operate a boat or canoe unsupervised, and each Scout will wear a life jacket when he is in a boat or canoe. Scouts must wear helmets when riding bicycles. Troop 115 will employ the buddy system at all troop activities other than normal Troop meetings. Troop 115 will follow all other safety guidelines in the [Guide to Safe Scouting](#).

SECTION 2 - BUDDY SYSTEM. Scouts will follow BSA's Buddy System whenever appropriate. Examples include water activities, whenever a Scout is to go beyond visual range of a campsite, instances where Scouts are interacting with large groups of people not known by the troop, and whenever the Scoutmaster declares the Buddy System is in effect.

SECTION 3 - SUPERVISION. Scouts must remain in the immediate vicinity of any meeting or special activity, leaving the area only with the permission or knowledge of the Scoutmaster or supervising adult.

SECTION 4 - PHYSICALS AND PERMISSION SLIPS. Prior to participating in Troop activities other than normal meetings, Scouts will have current physicals (Part 1 or 2, as appropriate) and permission slips on file with Troop adult leadership.

SECTION 5 – TROOP FEES. A Scout who does not pay his troop fee may not receive awards or participate in troop-financed activities.

SECTION 6 - PROHIBITED EQUIPMENT. No weapons or simulated weapons, fireworks or other flammables, alcohol or tobacco products may be brought to any Troop meeting or activity. Sheath knives are not allowed, and lock-blade knives may not have a blade in excess of 3-inches. Pocket knives will not be brought into church buildings unless specifically authorized by the Scoutmaster for a Troop activity. Scouts may not bring electronic gear to Troop activities, unless authorized by the Scoutmaster. Electronics include radios, televisions, CD players, iPods, iPads, cell phones, PDA's, and video games.

SECTION 7 - BEHAVIOR. All Scouts will behave in accordance with the principles of the Scout Oath and Law, the values of which make being a good citizen of the troop, camp, or community possible. Disciplinary action will result in the event of hazing, harassment, or intimidation; foul language or suggestive gestures; abuse of sharp tools or vandalism of property; use or possession of drugs, tobacco or alcohol;

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fighting or inappropriate physical contact; use of fireworks or unauthorized lighting of fires; firearms possession outside specific events, possession of a sheath knife, or possession of sexually explicit material; or failure to follow adult leader's directions.

ARTICLE X – DISCIPLINARY ACTION

SECTION 1 – GENERAL. Appropriately applied discipline is a key ingredient to helping our Scouts grow and mature into young men and solid citizens. When there are problems, cooperation among fellow Scouts, the Scoutmaster and parents often turn problems into opportunities for growth and character development. Scouts have a "right" to know what the consequences are if they break the rules. Scouts who follow the Scout Oath and Law have a "right" to expect the Troop to discipline Scouts who do not.

SECTION 2 – DISCIPLINE PROCEDURES. Troop 115 uses the following disciplinary procedure to control inappropriate or disruptive behavior. Depending upon the severity of the problem, the Scout's behavior history, or the presence of an immediate safety concern, discipline will generally be taken in this order.

1. Scout leaders (PL, ASPL, SPL) are responsible for maintaining proper order during all troop and patrol activities. These positions of responsibility have the authority to ask any patrol member to correct their behavior or report to the Senior Patrol Leader. The Senior Patrol Leader has the authority to ask a Scout to leave the activity area and report to the Scoutmaster or an Assistant Scoutmaster. An adult leader must be notified of disciplinary situations within patrols.
2. If a verbal warning and coaching by Scout leaders fails to resolve a behavior problem, the Scoutmaster or an Assistant Scoutmaster and a second adult will conference with the SPL and Scout to review policy infractions and provide elevated coaching about expected behavior. The Scout must agree to act according to the values of scouting and Troop 115 behavior policies.

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3. In the event a Scout does not agree to follow the rules, or does but the misconduct continues, the Scout will be dismissed from the troop activity and their parent(s) or guardian called to pick the scout up. Following such a dismissal, the Scoutmaster and second adult will document the misconduct and response in writing, and forward to the Committee Chair.
4. Further participation of a Scout in Troop activities may be made contingent upon participation by a parent in that activity, or a Scout may be prohibited from attendance at campouts pending an appropriate period of good behavior at regular Troop meetings.
5. If a problem situation persists, the parent(s), Scoutmaster, Committee Chair and Charter Organization Representative will meet to discuss the conditions under which the Scout may remain a member of the Troop or discuss the Scout's dismissal from Troop 115.

ADULT LEADER SECTION

ARTICLE X - ADULT LEADERSHIP

SECTION 1 - ELIGIBILITY. Adult leadership is available to anyone who volunteers and meets the requirements for adult leaders by the BSA and Charter Organization. The Troop reserves the right to set additional requirements as necessary - for example; level of experience, attendance at training sessions, ability to allot time to Troop activities, etc. All adult leaders must be approved by the Troop Committee Chair, the Chartered Organization Representative, and the District Scout Executive.

SECTION 2 - PRINCIPLES. All registered Adult members must abide by the Scout Oath and Scout Law, [Declaration of Religious Principle](#), and demonstrate behavior that exemplifies the highest level of good moral conduct and respect for others. Adults further agree to abide by membership standards required by the Charter Organization.

SECTION 3 - POSITIONS AND RESPONSIBILITIES. At a minimum, the Troop will select adults to fill the positions of Scoutmaster, Committee Chair, Treasurer, Secretary, Membership Coordinator, and Advancements Coordinator. The St. Joseph Mareello Pastor will appoint a Chartered Organization Representative. Other leadership positions will be announced and filled as needed. Assistant leaders (e.g., Assistant Scoutmaster, Assistant Committee Chair, etc.) have the full authority of the primary leader in that person's absence.

SECTION 4 – TERM OF OFFICE. The minimum term of office is one year (generally the recharter year); however, leaders may be re-appointed in the same position or in different positions the following year. Troop policy is a maximum of three years in any position, with successors identified and trained six months prior to transition. Exceeding the three-year limit requires a majority vote of the full committee.

SECTION 5 - COMMITTEE MEMBERSHIP. All registered leaders and all Scout's parents/guardians are "committee members" and are encouraged to attend all committee meetings.

SECTION 6 - PARENTAL INVOLVEMENT. Parents and guardians are strongly encouraged to participate in Scouting as role models, mentors, teachers and organizers. It is rare for a Scout to attain Eagle rank without active parental

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involvement. However, parents are reminded that the program and growth of their son happen best when the boys run the troop and are allowed to learn from failure.

ARTICLE XI - CONDUCT OF COMMITTEE BUSINESS

SECTION 1 - GENERAL. The Committee will pre-approve all Troop activities and all expenditure of funds over \$50. Troop adult leaders will not obligate funds, commit Troop involvement, or make requests for resources without the authority of the Troop Committee. After-the-fact requests for reimbursement of expenses may be considered by the Committee on a case-by-case basis.

SECTION 2 - QUORUM. The Committee will conduct business and vote only when at least five registered committee members are present, including at least two of the following leaders: Scoutmaster, Committee Chair, or Treasurer.

SECTION 3 - VOTING. All Committee members shall have one vote for any decision before the Committee. Committee members holding more than one office have only one vote. A proposal is "approved" if a majority of members present vote in favor of it.

SECTION 4 - PARLIAMENTARY PROCEDURE. The Committee will normally conduct business in an informal manner. However, the Committee Chair may invoke standard parliamentary procedure if necessary to maintain order.

SECTION 5 - EXCEPTIONS. The Committee may allow exception to any Article of these by-laws, on a case-by-case basis, except those related to safety, with a two-thirds vote of the committee.

ARTICLE XII - TROOP FINANCES

SECTION 1 - FISCAL YEAR. The Troop's fiscal year is defined as January of one year through December of the same year.

SECTION 2 - BUDGET. The Troop Treasurer will maintain a budget that identifies projected income and expenses for the fiscal year. The Committee will approve the budget at the beginning of the fiscal year. The budget provides general guidance only; it does not authorize anyone to spend money.

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SECTION 3 - RECEIPTS. A receipt is needed for all Troop expenses; all receipts will be turned over to the Troop Treasurer. When requested, the Treasurer will also issue a receipt to acknowledge cash paid to the Troop in excess of \$5.00.

SECTION 4 - CHECK APPROVAL. The Committee will designate those members authorized to sign checks drawn on the Troop's checking account. In and of themselves, these 'signature card' designations do not constitute authority to spend money; they identify those leaders who may commit funds once an expense is approved by the Committee. No person shall sign a check if he/she is the payee.

SECTION 5 - AWARDS PURCHASE. The Advancement Coordinator has blanket authority to purchase advancement awards without prior approval of the Troop Committee.

SECTION 6 - FUNDRAISERS. Patrols will not conduct fund raising activities without Committee approval. All fund-raisers conducted by the Troop will be done in accordance with BSA policies, including the submission of Unit Fundraising Applications to council when required.

SECTION 7 - EXPENSE REIMBURSEMENT. Reimbursement of expenses will be in accordance with the policies of St. Joseph Mareello Parish.

SECTION 8 - AUDIT. The Committee Chair, or his/her appointed representative, will review the Troop financial records yearly (at the end of the fiscal year) and upon a change of Treasurer. The Chartered Organization Representative may inspect the Troop's financial records at any time.

ARTICLE XIII – COMMITTEE MEETINGS

SECTION 1 - COMMITTEE MEETINGS. The Troop Committee will normally meet once a month at a date and time convenient for as many members as possible. Typical agenda items for the Committee meeting include review of minutes from previous meeting (Secretary), membership report (Membership Coordinator), financial report (Treasurer), review of upcoming events (Scoutmaster), and general business (Committee Chair). Parents are invited and encouraged to attend the Committee meetings.

SECTION 2 - SPECIAL MEETINGS. The Troop Committee may convene special meetings to conduct business. Such meetings include the annual Troop planning

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conference, planning sessions for special events such as membership rallies, or subcommittee meetings to review finances or by-laws. All special meetings will be open to parents.

ARTICLE XIV – ADULT LEADER TRAINING

SECTION 1 - GENERAL. As soon as possible after registering, adult leaders are strongly encouraged to attend training appropriate for their position. Such training typically includes, but is not limited to, Fast Start Orientation, This is Scouting, Youth Protection training, Position Specific Training, and Intro to Outdoor Leader Skills. The Troop will reimburse fees after completion of the training session in accordance with Article XI, Section 1.

SECTION 2 - YOUTH PROTECTION TRAINING. All participating adults will complete Youth Protection Training a minimum of every two years in compliance with BSA policy.

SECTION 3 - SHIELD THE VULNERABLE. This training is required by the Sacramento Diocese for any Troop 115 direct-contact leader. This program trains adults about abuse, neglect, predators, bullying, boundaries, respect, and the perils of cyberspace.

SECTION 4 - POSITION SPECIFIC TRAINING. The course provides Scoutmasters and Assistant Scoutmasters with the basic information and tools they need to lead successful Boy Scout troops. All Troop 115 SM's and ASM's are expected to attend.

SECTION 5 – INTRODUCTION TO OUTDOOR LEADER SKILLS. This hands-on course provides adult leaders the practical outdoor skills they need to lead Scouts in the out-of-doors. Upon completion, leaders should feel comfortable teaching Scouts the basic skills required to obtain the First Class rank. All Troop 115 SM's and ASM's are expected to attend.

SECTION 6 – ROUNDTABLE. The Scoutmaster or his/her appointed representative will attend monthly District Roundtable training/information sessions. All other adult leaders are encouraged to attend the Roundtable to gain ideas and experience in the ways of Scouting.

ARTICLE XV – ADULT LEADER UNIFORMS

At a minimum, the following leaders should wear a correct Scout uniform, as defined in Article VI, to Troop meetings and other special events as appropriate: Scoutmaster and Assistant Scoutmaster(s). All other adult leaders are encouraged but not required to wear a correct Scout uniform.

ARTICLE XVI - YOUTH PROTECTION

Troop 115 will operate in accordance with the BSA's Two-Deep Leadership and [Youth Protection](#) policy. No adult leader will be left alone with a Scout (other than his/her son) at any time except in the most severe emergencies. This includes merit badge counseling, Scoutmaster Conferences, or outdoor activities.

ARTICLE XVII - RIGHT TO APPEAR

Any person who has a grievance against Troop 115 or any adult leader of Troop 115 has the right to appear before the Committee to present the grievance. However, such persons are encouraged to first seek satisfaction through the Scoutmaster and/or Committee Chair.

ARTICLE XVIII - REVIEW AND REVISION OF BY-LAWS

These by-laws will be reviewed at least annually by the Committee at the beginning of the fiscal year. Amendments may be proposed at any time during the year, and will be reviewed by the Committee at the next regular meeting.

RECORD OF APPROVAL

These by-laws were approved by a majority vote during a Committee meeting on September 11, 2017.

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APPENDIX ONE - TROOP 115 FEES

The following table shows the fees payable by a new Scout *joining* Troop 115, where when a new scout joins in October, November, or December the full annual fees for the *next* fiscal year are required **:

Month Joined	Registration	Boy's Life	Troop Fee	Total	
				With Boy's Life	Without Boy's Life
January	\$33.00	\$12.00	\$60.00	\$105.00	\$93.00
February	\$30.25	\$11.00	\$55.00	\$96.25	\$85.25
March	\$27.50	\$10.00	\$50.00	\$87.50	\$77.50
April	\$24.75	\$9.00	\$45.00	\$78.75	\$69.75
May	\$22.00	\$8.00	\$40.00	\$70.00	\$62.00
June	\$19.25	\$7.00	\$35.00	\$61.25	\$54.25
July	\$16.50	\$6.00	\$30.00	\$52.50	\$46.50
August	\$13.75	\$5.00	\$25.00	\$43.75	\$38.75
September	\$11.00	\$4.00	\$20.00	\$35.00	\$31.00
October**	\$41.25	\$15.00	\$75.00	\$131.25	\$116.25
November**	\$38.50	\$14.00	\$70.00	\$122.50	\$108.50
December**	\$35.75	\$13.00	\$65.00	\$113.75	\$100.75

If a Scout transfers into Troop 115 and presents evidence of current registration, he will be charged only \$1 to process the transfer, plus the Troop fee.

The following table shows the fees payable by *all* Scouts *re-registering* in Troop 115 at the time the Troop recharter each year in December.

Recharter Month	Registration	Boy's Life	Troop Fee	Total	
				With Boy's Life	Without Boy's Life
January	\$33.00	\$12.00	\$60.00	\$105.00	\$93.00

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APPENDIX TWO - TROOP 115 CODE OF CONDUCT CONTRACT

Print Scout's Name: _____

Print Parent / Guardian Name: _____

As a Scout, I hereby certify and agree to the following:

- That as a member of Troop 115, I understand that my behavior at all Scouting events and activities, including camping, is expected to conform to the Scout Oath and Law. I understand that Scout Spirit, as mentioned in the requirements for every rank in Scouting, includes behavior that meets these standards.
- I agree to be an active participant while at Scout functions. All activities such as rank advancement, camp ceremonies, campsite meetings, Scout's Own Religious Services, etc. are in support of the goals of Scouting, and all Scouts, except those excused by the Scoutmaster, are expected to attend.
- As a Scout, I will set an example for others to follow. I will be a role model for others including active involvement in instruction, assisting less experienced Scouts, and offering service to others wherever recognized or instructed. I will set a positive example with my attitude / willingness at all times. I will always strive to represent St. Joseph Mareello parish, my Troop, and my Scouting Family in a positive manner.
- I understand that I will be held accountable for my behavior. I understand that if misconduct at a Scout function continues after repeated corrections or if behavior endangers the health and safety of any person, I may be sent home at the sole discretion of the Scoutmaster. If this occurs, my parents will be expected to arrange transportation home, regardless of the time, distance, or cost. If I am sent home from a campout for disciplinary reasons, I understand that there will be no refund of camping fees.
- I recognize that if I am sent home for behavioral infraction, participation in future camping activities is conditional and renewed privilege will be dependent upon the results of a conference held with the Scoutmaster, Committee Chairman, Parent(s) and or Guardian(s), and the Scout. I am fully aware that my actions can and will most likely result in delayed rank advancement for such violations.
- My Parent(s) or Guardian(s) and I have read, understand, and agree to follow the rules for Scout functions as established by the Boy Scouts of America and Troop 115.

I fully understand that the consequences of misbehavior will vary depending upon the severity of the activity. I understand that these consequences can include warnings, sitting out during an activity, parent conferences, having a parent take me home from an activity, and expulsion from the Troop.

Signature of

Scout Date

I have discussed the behavior expectations and misbehavior consequences with my son. Furthermore, I agree to pick my son up from an activity if necessary, even if the activity is out of town, at any hour.

Signature of

Parent Date

APPROVED: 9/11/2017